

SUMMARY

Compensation and Time Keeping Policies MTA/OIG #2013-13

OIG investigated a complaint regarding misconduct by an employee in the Timekeeping Department of NYC Transit. While we found the allegations of misconduct to be unsubstantiated, we determined that a timekeeping employee had been allowed to cash out her accumulated compensatory time, twice in a six-month period prior to separation from service. The former controller stated that employees had been allowed to cash out days prior to separation in special circumstances. According to the current controller, the practice has changed and cash-out is no longer allowed except in limited circumstances. At our recommendation, NYC Transit will reinstruct its staff not to authorize the cash-out of any compensatory time unless it meets the limited exceptions.